



GOAN INSTITUTE[®] INTERNATIONAL
CONSOCIATION OF EDUCATION Pvt. Ltd. [GICE]

Educational Establishment for Excellent Education

To,

Date: 12-January- 2019

The Principal/Placement officer

Name of the College: DC School of Management and Technology, Vagamon, Idukki.

Sir/Ma'am,

We express our gratitude for your hospitality during the time of our gathering and interview in your college. Your expertise in organizing the event was greatly appreciated.

As per the interview and test conducted in your esteemed organization, the following students have been short-listed for the post of 'Skill Development Faculty Trainer' in Goan Institute International Consociation of Education [GICE].

Kindly inform the students about the salary offered and the college management can inform us about the number of students who are interested going ahead for joining with GICE. The given salary may increase if the candidates are performing better in the upcoming sessions.

The further details will be communicated immediately.

	shortlisted candidates	Monthly Salary
1	Bobin Kuriakose	Rs 15000/-
2	Nevil Sugathan	Rs 18000/-
3	Nelbin Stephen	Rs 15000/-
4	Anandhu Krishnan	Rs 14500/-

GICE, Groundfloor, Manjooran's Estate, Edappally junction, Cochin, Kerala. 682024

Tel. 0484-2801994 .E-Mail: gicerecruitment@gmail.com, giceworld@gmail.com



GOAN INSTITUTE[®] INTERNATIONAL
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Educational Establishment for Excellent Education

5	Krishna Prasad	Rs 15000/-
6	Arunima Prabhakar	Rs 17500/-
7	Keerthana .V.Nair	Rs 18000/-
8	Leena T.Thomas	Rs 16500/-
9	Elizabeth Johnson	Rs 15000/-
10	Shincy Joseph	Rs 14500/-
11	Liya Joseph	Rs 15000/-
12	Aleena Biju	Rs 16000/-
13	Athira Soman	Rs 14500/-
14	Swathi K.J	Rs 15500/-
15	Abel Jose Zachariah	Rs 17500/-
16	Parvathy Raghunath	Rs 15000/-
17	Vrinda V.S	Rs 16000/-

REGARDS

GICE,Groundfloor,Manjooran's Estate, Edappally junction, Cochin, Kerala. 682024

Tel. 0484-2801994 .E-Mail: gicerecruitment@gmail.com,giceworld@gmail.com

3rd April 2019

ABHIRAG BAISIL

DC School Of Management & Technology,
One School Avenue
Pullikanam PO
Vagamon
Idukki.

Dear ABHIRAG

Welcome to the Chola family!

We are extremely delighted to offer you the position of **Insurance Trainee** at Chola People and Marketing Services Private Limited part of the Murugappa Group.

The duration of the Traineeship will be one year. Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, your willingness to experiment with your learning and a desire to learn. During this period, we will provide you training exposure to a set of functions within the organisation and also to undertake specific assignments across locations.


Your annual Cost to Company would be **Rs. 3.5 Lakhs**, details of which are appended in the annexure.

The exact date and place of training and placement will be communicated to you in due course.

Please sign and return the duplicate copy of this letter. A Formal letter of appointment will be issued to you post completion of necessary documentation and subject to your background verification and medical fitness. Your appointment is also subject to your successful completion of your Academic Degree in April / May 2019.

We look forward to meeting you soon and trust that your association with the Murugappa Group will be a mutually beneficial one.

Yours faithfully,
For Chola People and Marketing Services Private Limited


Giridhar Krishnamurthy
DGM-HR

ACCEPTANCE OF OFFER

I hereby declare that I accept this Offer Letter

SIGNATURE

Contact:	Landline:	Mobile:
	Email Id:	Emergency Contact: (Name & Mobile no)

01.02.2019

Abhiraj B S
B S Bhavan
Vennannoor
Anakotloor P.O

Dear Mr. Abhiraj,

Sub: Offer Letter for the position Management Trainee-Marketing

We are pleased to offer you the position of **Management Trainee** in our marketing department as per the terms and conditions detailed below:-

1. You will be on training for a period of **one year** with effect from your joining date in our company. During the training period you will be paid **Rs.18,000/- (Rupees Eighteen Thousand only)** per month as stipend.
2. Your training period may be extended/terminated if your performance is not up to the satisfaction, without any intimation.
3. You will be bound by the service rules of the company.
4. You shall not directly or indirectly engage in any other business or occupation or employment, during the period of your service with our company.
5. You are always transferable to any other department or any other places in India.
6. You will have to maintain strict secrecy with regard to the work, which may come to your knowledge during your service or any other matter connected with the firm.
7. Management will be at liberty to terminate your service without assigning any reasons or compensation in lieu thereof, any time during the training period. If you wish to discontinue the training during the course of training, three month notice from you is required.

Page No: 1/2

OFFER LETTER

28/03/2019

To,
Aiswarya Roy
Vettickal House
Areekamala
P.O Naduvil,
Kannur-670582

Dear Aiswarya Roy,

This has reference to the various discussions and interview you had with us.

We are pleased to offer you a job in our organization as **Sales Executive – at our retail outlet in Kannur airport**. Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total **Rs 1,44,000/- (out station Allowance-RS.2000/-)**. Detailed appointment order will be issued on joining.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

For, Bipha Drugs Laboratories Pvt Ltd


Group General Manager



CIN No. U24232KL2010PTC025853



AN ISO 9001:2008, GMP CERTIFIED COMPANY

Date: 15.02.2019

To

Mr. Akhil M S

Sreesylam

Saradamukku, Bhoothakulam P .O

Kollam, Kerala

India

Phone: +91-9995578744

Email: akhil.aghii@outlook.com

Sub: OFFER LETTER

Dear Mr. Akhil M S,

With further reference to the interview you had with us on 11.02.2019 at Mysore, we are pleased to offer you the position of **Management Trainee – Operations** and will be based at our works in Kaynes Technology India Private Limited, 23-25 Belagola Food Industrial Area, Metagalli P.O. 570016

This Offer is subject to the conditions listed below

CONDITIONS OF THE OFFER:

1. Designation:

You will be placed as **Management Trainee – Operations**. However, the Company has the rights to change the roles from time to time depending on the priorities of the Company.

You will be given a detailed Job Description on your date of reporting.

2. Gross Emoluments (On CTC Basis):

You will be paid a salary of Rs. 20,000/- per month in first year. You are eligible for a raise to total Salary of Rs. 28,000/- per month in the second year and Rs. 35,000/- in third year subjected to satisfactory performance during ongoing performance review.

In addition we will execute an employment bond for a period of three years as discussed and agreed upon by you .The bond will have to be executed separately.

KAYNES TECHNOLOGY INDIA PRIVATE LIMITED

Visit us at : www.kaynestechology.net

E-mail : commercial@kaynestechology.net

An ISO/TS 16949:2002, ISO 14001:2004; OHSAS 18001:1999 certified company

Letter of Intent (LOI)

Date 21st Feb 2019

To,

Name: **AKHILA ABRAHAM**

Address: Velaramkalayil (H), Kudakkachura P.O, KOTTAYAM

Dear **AKHILA ABRAHAM**

1. We are pleased to offer you the position of **Young Manager** in our Organization.
2. Your date of joining would be (1st June 2019), failing which, this LOI shall automatically stand withdrawn and cancelled from date of issuance of this letter, until otherwise the same is mutually agreed and revised accordingly.
3. Your initial place of posting will be at KOCHI. However, your services are transferable from one department to another or from one place to another anywhere in India which shall be at the discretion or requirement of the Company without any prior notice, depending upon the business exigency.
4. You will be undergoing On the job training for period of approx. **2.5 months**. During the training period, you will be paid stipend of **Rs. 8,000/- (Rupees Eight Thousand Only)** per month and you will not be entitled for any other benefits.
5. Post successful completion of training period, you will be offered a full time employment with Apollo Munich Health Insurance Company Limited at Annual CTC of **Rs. 3,00,000 (Rupees Three Lakh(s) Only) + Incentives (Upto Rs. 50,000/- Per Annum) can go up to Rs. 1,50,000/- Per Annum) for high performers + Reimbursements (Upto Rs. 48,000/- Per Annum)**, with detailed compensation annexure and actual Job location.
6. One-time welcome bonus of **Rs 10,000 (Rupees Ten Thousand Only)** to be paid after completion of 4 months with AMHI.
7. If you leave the Company or submit your resignation before completion of first year, you will be liable to pay **Rs. 75,000/- (Rupees Seventy-Five Thousand Only)** to the company towards the expenses incurred towards your training.
8. Please carry original documents and submit the copies of the following documents on your date of joining:
 - a. 2 passport size photographs
 - b. PAN Card
 - c. Aadhaar Card
 - d. X & XII passing certificate
 - e. Highest Qualification: Provisional certificate / mark sheets for all years and final consolidated mark sheet (if any)
 - f. Cancelled Cheque / Bank Statement / Passbook copy

We look forward to welcoming you, and wish you all the best for this exciting new journey with AMHI.

For Apollo Munich Health Insurance Company Ltd.

Authorized Signatory

To know more about the world of Apollo Munich, please connect with us at LinkedIn
<https://www.linkedin.com/company/apollo-munich-health-insurance-company-ltd/>

GREAT PLACE TO WORK

Best in Class in the Insurance Sector

This is an official recognition from the Insurance Business Awards & Conferences

Apollo Munich Health Insurance Co. Ltd.

Nos. 105-A, 106-A, 107-A & 108A, 136, First Floor, Cears Plaza, Residency Road, Opp. Bangalore Club, Bangalore - 560 025,

Karnataka. **Corp. Office:** 1st Floor, SCF -19, Sector - 14, Gurugram - 122 001, Haryana. **Regd. Office:** Apollo Hospitals Complex,

6-2-293/82/JH/DH/900, Jubilee Hills, Hyderabad, Telangana - 500033, India. • **Tel:** +91 124 4584333 • **Fax:** +91 124 4584111

• **Website:** www.apollomunichinsurance.com • **Email:** customerservice@apollomunichinsurance.com • **IRDAI Reg. No.:** 131

• **CIN:** U66030TG2006PLC051760

OFFER LETTER

28/03/2019

To,
Akshay Gopan
Kovilakathu House
Kalvoor P.O Alappuzha

Dear Akshay Gopan,

This has reference to the various discussions and interview you had with us.

We are pleased to offer you a job in our organization as **Sales Executive – at our retail outlet in Kannur airport**. Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total **Rs 1,44,000/-** (out station Allowance-RS.2000/-). Detailed appointment order will be issued on joining.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

For, Bipha Drugs Laboratories Pvt Ltd


Group General Manager



OFFER LETTER

28/03/2019

To,
Aleena Biju
Aimury(PO)
Perumbavoor
Ernakulam

Dear Aleena,

This has reference to the various discussions and interview you had with us.

We are pleased to offer you a job in our organization as **Online Executive - At our Kottayam Head Office**. Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total **Rs 1,56,000/-**. Detailed appointment order will be issued on joining.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

For,
Bipha Drugs Laboratories Pvt Ltd


Group General Manager



Date: 21-11-2019

Welcome Note

Dear **Mr. Alex Cleatus**

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

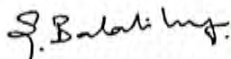
To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Date: 21-11-2019

To,
Mr. Alex Cleatus,
Empcode -1417748

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to appoint you in our organisation as Prolinks Promoter, for a fixed period of employment, on the following terms and conditions:

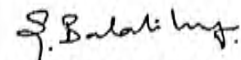
1. Your contract of employment shall be valid for a period of 1 year from 05-11-2019 to 04-11-2020. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co- terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the aforementioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relating to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients company or locations to do work pertaining to or incidental to the clients business.
4. Details of your salary break up with components is as per the Annexure 1.
5. Provident Fund will be remitted as per law, applicable from time to time.
6. You will be covered under a Medical Insurance upto per annum and Group Accident Insurance Scheme of two times of your CTC & Group Terms Life Insurance of 2 times of your CTC. This policy will come into effect after 30 days of your joining the company.
7. You will be eligible for leave as per the clients company policy, during the period of your contract of employment.
8. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
9. You are advised to read and understand Randstad Health & Safety Policy for deputees (Annexure 2) and comply with relevant policies that are in practice at Berger Paints India Ltd. Adherence to the stated and relevant policies is a condition of employment with Randstad. In the event you are found to be non-compliant of any of the applicable policies, Randstad reserves the right to take necessary action against you.
10. This contract shall be terminable by either party giving 15 days notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the Randstad family. As a new entrant, we would like you to wholeheartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

Wishing you the very best!
Yours truly,

For Randstad India Pvt Ltd.



**Authorized Signatory
Balakrishnan S
Head - HRSSC**

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

OFFER LETTER

Dear **Mr. ALEX JACOB**,

We appreciate your expression of Interest for employment in Leaders Group. It is our belief that your qualifications, experience, and knowledge would contribute significantly to the success and growth of our company. Therefore I am pleased to confirm in writing your offer to you of full time employment with our company.

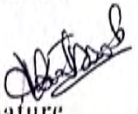
This offer includes

Date of Joining: 11th MARCH 2019

This offer includes:

- Position: **Marketing Executive**
- Branch: Calicut, Kerala
- Compensation: On a monthly basis,
Basic Salary: INR 15,000/- + Accommodation
- Employee Benefit & Policies: in addition to your salary you would be eligible to receive performance based commission and appraisal as per the company standards. All benefits plan and programs are subject to change at any time at the direction of the company.
- Exclusively: You agreed to devote your full business time to company and render your services solely and exclusively for the company.
- Holiday
Sunday and Public holidays
- Office timing
9.00 am to 6.00 pm

Mr. ALEX JACOB


Signature

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Aardram • SportsMasika • Thozhilvartha • CR & Current Affairs
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M. J. Krishnamohan Memorial Building, K. P. Kesava Menon Road, Kozhikode 673 001
CIN: U22110KL1922PLC001522
GST No: 32AAACT8521G1ZM
Phone 0495-236 2000 • Fax 0495-236 6656 • E-mail mbich@mpp.co.in

20th April 2019

Mr. Amal Sajeev

**Manjakkil House, Vengola P.O.
Perumbavoor, Ernakulam**

We have pleasure in appointing you as **Executive - Media Solutions (Print)** on term contract basis, for a period of one year from 02.05.2019 in the Mathrubhumi, subject to the following terms and conditions:

1. You will be responsible for promoting Space Marketing of the Mathrubhumi Group of Publications.
2. You will work under the immediate supervision of the Regional / Unit Manager and under the overall control of the concerned Cluster Heads / National Head –Media Solutions (Print). You will be under the corporate control of the Joint Managing Director, Mathrubhumi, Calicut.
3. You are to report for an induction cum familiarization programme at our Head Office, Kozhikode on 02.05.2019 at 9.30 a.m. After the induction and training programme, you will be posted to any of the Units / Branches of the Company as advised by the National Head –Media Solutions (Print).
4. Your monthly CTC is shown in Annexure 1 herein. Your salary is expected to be kept confidential and not to be shared with your colleagues.
5. You will be eligible for PF & ESI as per rules.
6. For the travel authorised by your reporting authority, outside head quarters, you will be granted T.A. & Daily Allowance as per rules of the Company.
7. You are to submit weekly reports regarding your work and results to the concerned Regional / Unit Manager, with a copy to respective Cluster Heads/ National Head – Media Solutions (Print).
8. You will be eligible for seven days' Casual leave and seven days' Medical Leave during the period of this engagement.
9. During the currency of this contract, your service can be transferred from one job to another, one department to another or from one branch to another anywhere in India, whether existing at present or to be set up in future.
10. This contract engagement is liable to be terminated by one month's notice on either side or one month's Basic Salary in lieu thereof.
11. You will not engage yourself directly or indirectly in any service or business other than that of the Company and you will regard the affairs of the Company as strictly confidential. You will strictly observe and adhere to the rules and regulations of the Company as now applicable or enforced from time to time.

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Phone 0495-236 2000 • Fax 0495-236 6656 • E-mail mbict@mpp.co.in

20th April 2019

Ms. Aneetta Mariam George
Ambattu Plackal, Punnaveli P.O
Mallappally, Pathanamthitta

We have pleasure in appointing you as **Executive - Media Solutions (Print)** on term contract basis, for a period of one year from 02.05.2019 in the Mathrubhumi, subject to the following terms and conditions:

1. You will be responsible for promoting Space Marketing of the Mathrubhumi Group of Publications.
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9. During the currency of this contract, your service can be transferred from one job to another, one department to another or from one branch to another anywhere in India, whether existing at present or to be set up in future.
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11. You will not engage yourself directly or indirectly in any service or business other than that of the Company and you will regard the affairs of the Company as strictly confidential. You will strictly observe and adhere to the rules and regulations of the Company as now applicable or enforced from time to time.

A

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JMARATHON

Advisory Services Pvt. Ltd.

Bangalore

6.12.2018

Dear,

Anjana V

We would like to congratulate you on being selected for the Internship position as **Financial Analyst** with **JMarathon Advisory Services Pvt Ltd**

1. Commencement Date:

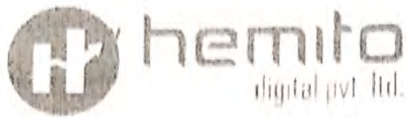
Your appointment becomes effective from the date of joining the services of Jmarathon Advisory services Pvt Ltd, which date shall not be later than 3rd week of March, 2019. Your induction and orientation training shall be spread across the first ten days from your date of joining the organization.

2. Compensation and Benefits:

You will receive a total stipend of **Rs. 4,000 to 10,000/-** per month plus incentives paid on your performance based. You will also be offered a PPO based on your performance and capabilities upon successful completion of the internship and your academic course with a minimum package of 5.5lakh per annum. You are expected to treat this information and any changes made therein from time to time as personal and confidential.

3. Job Assignments / Reporting:

In your assignment you will be responsible for department allotted and the duties as more particularly laid down in the job description for this position. You will directly report to the Manager/Team Leader nominated by the Director.



HEMITO DIGITAL PRIVATE LIMITED
Registered office: 39/5568F, FIRST FLOOR, JAS ARCADE THOUNDAYIL ROAD,
ERNAKULAM SOUTH ROAD, ERNAKULAM 682036
CIN: U72900KL2018PTC051564.

Date: 16-08-2019

Employee Name: Ann Maria Roy

Address: Mundattuchundayil (H)
Elappally.P.O. Moolamattom

CONTRACT OF EMPLOYMENT

Dear Ann Maria Roy,

Congratulations! Further, to your acceptance for employment with us preceding the selection processes held, we are delighted to offer you the role of **HR cum Office Admin** at Hemito Digital Pvt Ltd, based at Cochin, in effect from **September 1st, 2019**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter.

Yours sincerely,
Managing Director
Hemito Digital Pvt. Ltd

JMARATHON

Advisory Services Pvt. Ltd.

Bangalore
6.12.2018

Dear,

Anumol

We would like to congratulate you on being selected for the Internship position as **Financial Analyst** with **JMarathon Advisory Services Pvt Ltd**

1. Commencement Date:

Your appointment becomes effective from the date of joining the services of Jmarathon Advisory services Pvt Ltd, which date shall not be later than 3rd week of March, 2019. Your induction and orientation training shall be spread across the first ten days from your date of joining the organization.

2. Compensation and Benefits:

You will receive a total stipend of Rs. **4,000 to 10,000/-** per month plus incentives paid on your performance based. You will also be offered a PPO based on your performance and capabilities upon successful completion of the internship and your academic course with a minimum package of 5.5lakh per annum. You are expected to treat this information and any changes made therein from time to time as personal and confidential.

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20th April 2019

Mr. Arjun K. Santhosh
Kokkunnummal House, Kayanna P.O.,
Perambra, Calicut

We have pleasure in appointing you as **Executive - Circulation** on term contract basis, for a period of one year with effect from 02.05.2019, in the Mathrubhumi, subject to the following terms and conditions:

1. You shall report for an induction cum training programme before the Assistant General Manager - Circulation at Mathrubhumi, Calicut on 02.05.2019 at 09.30 am. After the induction and training programme, you will be posted to any of the Units / Branches of the Company as advised by the Assistant General Manager - Circulation/ Head - Circulation.
2. You will be responsible for product marketing within the area allotted to you from time to time. The area will be intimated by the Assistant General Manager - Circulation/ Head - Circulation/ the concerned supervisory staff.
3. Your responsibility also includes sales and promotion of the Mathrubhumi Group of Publications.
4. You will work under the immediate supervision of the concerned officials heading the Circulation department. You will be under the overall control of the Assistant General Manager - Circulation/ Head - Circulation. You will be under the corporate control of the Joint Managing Director.
5. Your monthly CTC is shown in Annexure 1 herein. Your salary is expected to be kept confidential and not to be shared with your colleagues.
6. You will be eligible for PF & ESI as per rules.
7. For the travel authorised by your reporting authority, outside Head Quarters, you will be granted T.A. & Daily Allowance as per rules of the Company.
8. You are to submit weekly reports regarding your work and results to concerned Regional Manager/ Unit Manager with a copy to Assistant General Manager - Circulation/ Head - Circulation.
9. You will be eligible for 7 days' Casual leave and 7 days' Medical Leave during the period of this engagement.
10. During the currency of this contract, your service can be transferred from one job to another, one department to another or from one branch to another anywhere in India, whether existing at present or to be set up in future.
11. This contract engagement is liable to be terminated by one month's notice on either side or one month's Basic Salary in lieu thereof.
12. You will not engage yourself directly or indirectly in any service or business other than that of the Company and you will regard the affairs of the Company as strictly confidential. You will strictly observe and adhere to the rules and regulations of the Company as now applicable or enforced from time to time.

OFFER LETTER

28/03/2019

To,
Arun Radhakrishnan
Koippallil House,
Pullopam(P.O)
Angadi,Ranni
Pathanamthitta

Dear Arun,

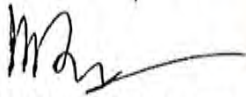
This has reference to the various discussions and interview you had with us.

We are pleased to offer you a job in our organization as **Sales Executive - at our retail outlet in Chennai Airport**. Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total **Rs 1,44,000/-**(out station Allowance-RS.2000/-).Detailed appointment order will be issued on joining.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

For, Bipha Drugs Laboratories Pvt Ltd



Group General Manager



OFFER LETTER

28/03/2019

To,
Arun Sunny
Kulakkattumadathil(H)
Kizhakombu.P.O
Koothattukulam

Dear Arun,

This has reference to the various discussions and interview you had with us.

We are pleased to offer you a job in our organization as **Online Executive - At our Kottayam Head Office**. Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total **Rs 1,56,000/-**. Detailed appointment order will be issued on joining.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

For,
Bipha Drugs Laboratories Pvt Ltd


Group General Manager



OFFER LETTER

05/04/2019

To,

Arya. A. Nair
Kallaramannil
Ayravon
P.O Konni
Pathanamthitta

Dear Arya,

This has reference to the various discussions and interview you had with us.

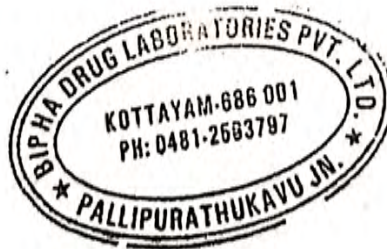
We are pleased to offer you a job in our organization as **Sales Executive - in our retail outlet at Chennai Airport.** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total **Rs 1,44,000/-** and out station Allowance-RS.2000/-per month .Detailed appointment order will be issued on joining.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

For, Bipha Drugs Laboratories Pvt Ltd


Group General Manager



CIN No. U24232KL2010PTC025853



AN ISO 9001:2008, GMP CERTIFIED COMPANY

10/27/2018

Webmail :: Fwd: Offer Letter - Arya Jayan Nair - IndustryARC



Subject: **Fwd: Offer Letter - Arya Jayan Nair - IndustryARC**
From: Arya Jayan <aryaajayan07@gmail.com>
To: <madhulika.mba17@dcschool.net>
Date: 2018-09-22 22:54

29

- image001.jpg (~2 KB)

----- Forwarded message -----

From: **Jayasree Vinjamuri** <jayasree.vinjamuri@industryarc.com>
Date: Fri 21 Sep, 2018, 5:28 PM
Subject: Offer Letter - Arya Jayan Nair - IndustryARC
To: aryaajayan07@gmail.com <aryaajayan07@gmail.com>
Cc: Venkat <venkat@industryarc.com>, HR <hr@industryarc.com>, Reema Banerjee <reema.banerjee@industryarc.com>, dir.cr.vgm@dcschool.net <dir.cr.vgm@dcschool.net>

Hi Arya Jayan Nair,

Greetings from IndustryARC!!!

Further to the interview you had with us, we are pleased to offer you a position of **"Associate Research Analyst"** at IndustryARC on the below mentioned salary for Hyderabad Location.

CTC	2,80,000.00
Variable (to be given after 1.5 year) p.a	20,000.00
Deduction (PF +ESIC+ PT) p.m	4,203.00
Net Take Home p.m	18,931.00
Total CTC p.a	3,00,000.00

Your shift timings will be **9:30 AM – 6:30 PM**. You'll be closely working with our Research team with the responsibilities of conducting Primary and Secondary Research, writing of few sections of the Research reports and other work activities involved with our Research team.

Your responsibilities will be well communicated by your reporting manager once you join.

Please find attached the checklist of documents which have to be submitted to the HR Dept. at the time of joining. This is only a provisional offer and your appointment would be confirmed subjective to the formal letter of appointment from us.

This letter of offer is based on the information furnished in your application for internship and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

As per our discussion, your tentative date of joining communicated by you is **8th April 2019** (Monday) and you need to report at office before **10:30 AM**.

PFB our office address for your reference.

IndustryARC, 4th Floor, LP Towers, Opposite to Melange Towers,

Plot No. 56, HUDA Techno Enclave, Madhapur,

Date: 26/03/2019

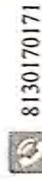
OFFER OF EMPLOYMENT

Dear **Ashloy Benny**,

With reference to your application and subsequent interview with us, M/s Lifeline Mind Care Solutions India Pvt. Ltd., 3rd Floor, MVPP Building, Kesavadasapuram, Pattom PO, Trivandrum, Kerala, India Pin-695 004, is pleased to offer you the post of **Business Development Associate**. We trust that your knowledge, skills and experience will be among our most valuable assets. As soon as you sign this offer of employment and report to the office your employment will commence. Should you accept this offer, you will be bound by the following terms and conditions:

TERMS AND CONDITIONS OF THE OFFER

1. Full-Time Employment. Employee hereby accepts employment by Employer upon the terms and conditions contained herein and agrees that during the term of this Agreement, the Employee shall devote substantially all of his business time, attention, and energies to the business of the Employer. Employee, during the term of this Agreement, will not perform any services for any other business entity, whether such entity conducts a business which is competitive with the business of Employer or is engaged in any other business activity, provided, however, that nothing herein contained shall be construed as (a) preventing Employee from investing his personal assets in any business or businesses which do not compete directly or indirectly with the Employer, provided such investment or investments do not require any services on his part on the operation of the affairs of the entity in which such investment is made and in which his participation is solely that of an investor, (b) preventing Employee from purchasing securities in any corporation whose securities are regularly traded, if such purchases shall not result in his owning beneficially at any time the equity securities of any corporation engaged in a business which is competitive, directly or indirectly, to that of Employer, (c) preventing Employee from engaging in any activities, if he receives the prior written approval of the Board of Directors of Employer with respect to his engaging in such activities.



8130170171



www.lifelinemcs.org
info@lifelinemindcare.org



MVPP Building, 3rd Floor
Kesavadasapuram

10/27/2018

Webmail :: Fwd: Offer Letter - Athmaja Aykara - IndustryARC



DCSMAT

Fwd: Offer Letter - Athmaja Aykara - IndustryARC

Subject: Athmaja Aykara <athmajaaykara@gmail.com>
From: <madhulika.mba17@dcschool.net>
To: 2018-09-23 21:24
Date:

- image001.jpg (~2 KB)
- Checklist of Documents.pdf (~178 KB)

----- Forwarded message -----

From: **Jayasree Vinjamuri** <jayasree.vinjamuri@industryarc.com>
 Date: Fri, Sep 21, 2018, 17:26
 Subject: Offer Letter - Athmaja Aykara - IndustryARC
 To: athmajaaykara@gmail.com <athmajaaykara@gmail.com>
 Cc: HR <hr@industryarc.com>, Reema Banerjee <reema.banerjee@industryarc.com>, Venkat <venkat@industryarc.com>, dir.cr.vgm@dcschool.net <dir.cr.vgm@dcschool.net>

Hi Athmaja Aykara,

Greetings from IndustryARC!!!

Further to the interview you had with us, we are pleased to offer you a position of "Associate Research Analyst" at IndustryARC on the below mentioned salary for Hyderabad Location.

CTC	2,80,000.00
Variable (to be given after 1.5 year) p.a	20,000.00
Deduction (PF +ESIC+ PT) p.m	4,203.00
Net Take Home p.m	18,931.00
Total CTC p.a	3,00,000.00

Your shift timings will be **9:30 AM – 6:30 PM**. You'll be closely working with our Research team with the responsibilities of conducting Primary and Secondary Research, writing of few sections of the Research reports and other work activities involved with our Research team.

Your responsibilities will be well communicated by your reporting manager once you join.

Please find attached the checklist of documents which have to be submitted to the HR Dept. at the time of joining. This is only a provisional offer and your appointment would be confirmed subjective to the formal letter of appointment from us.

This letter of offer is based on the information furnished in your application for internship and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

As per our discussion, your tentative date of joining communicated by you is **8th April 2019 (Monday)** and you need to report at office before **10:30 AM**.

PFB our office address for your reference.

IndustryARC, 4th Floor, LP Towers, Opposite to Melange Towers,



OFFER LETTER

28/03/2019

To,
Faizel Ahmed
Koyikkal, Valanchuzhi
Pathanamthitta, KL-689645

Dear Faizel,

This has reference to the various discussions and interview you had with us.

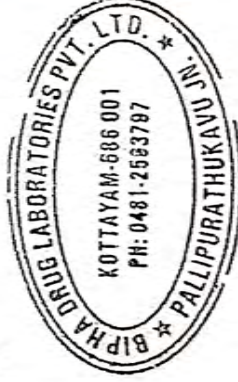
We are pleased to offer you a job in our organization as **Retail Back End - In Our Kottayam Office**. Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total **Rs 300,000/-**. Detailed appointment order will be issued on joining.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

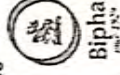
We look forward to a mutually rewarding relationship.

For, Bipha Drugs Laboratories Pvt Ltd


Group General Manager



CIN No. U24232KL2010PTC025853



Spreading Health and Happiness, Since 1929

AN ISO 9001:2008, GMP CERTIFIED COMPANY



A²

CORPORATE OFFICE
13/804 D, Pallipurathukavu Ju,
Kottayam 686 001
Kerala, India

Phone +91 481 2563797
Fax +91 481 2566447
E-mail: info@bipha.com
www.bipha.com

28/03/2019

OFFER LETTER

To,

Gopika Sajeev
Makke(H)
Karukachal (P.O)
Karukachal
Kottayam

Dear Gopika,

This has reference to the various discussions and interview you had with us.

We are pleased to offer you a job in our organization as **Sales Executive - in our retail outlet at Chennai Airport**. Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total **Rs 1,44,000/-**(out station Allowance-RS.2000/-). Detailed appointment order will be issued on joining.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

For, Bipha Drugs Laboratories Pvt Ltd


Group General Manager



CIN No. U24232KL2010PTC025853



Spreading Health and Happiness, Since 1929

AN ISO 9001:2008, GMP CERTIFIED COMPANY



Scanned with OKEN Scanner

01.02.2019

Goutham Krishna S
Kambalathu House
Kalady Plantation P O
Aluva
Ernakulam

Dear Mr.Goutham,

Sub: Offer Letter for the position Management Trainee-Marketing

We are pleased to offer you the position of **Management Trainee** in our marketing department as per the terms and conditions detailed below:-

1. You will be on training for a period of **one year** with effect from your joining date in our company. During the training period you will be paid **Rs.18,000/-** (Rupees Eighteen Thousand only) per month as stipend.
2. Your training period may be extended/terminated if your performance is not up to the satisfaction, without any intimation.
3. You will be bound by the service rules of the company.
4. You shall not directly or indirectly engage in any other business or occupation or employment, during the period of your service with our company.
5. You are always transferable to any other department or any other places in India.
6. You will have to maintain strict secrecy with regard to the work, which may come to your knowledge during your service or any other matter connected with the firm.
7. Management will be at liberty to terminate your service without assigning any reasons or compensation in lieu thereof, any time during the training period. If you wish to discontinue the training during the course of training, three month notice from you is required.

Page No: 1/2

OFFER LETTER

28/03/2019

To,
Greeshma A S
Ayyappanparambil(H)
Mulangunathukavu (P.O)
Thrissur, Pin-680581

Dear Greeshma,

This has reference to the various discussions and interview you had with us.

We are pleased to offer you a job in our organization as **Sales Executive -in our retail outlet at Kolkata Airport**. Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total **Rs 1,44,000/-** out station Allowance-RS.5000/-). Detailed appointment order will be issued on joining.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

For, Bipha Drugs Laboratories Pvt Ltd



Group General Manager



CIN No. U24232KL2010PTC025853



Bipha
ESTD 1929

AN ISO 9001:2008, GMP CERTIFIED COMPANY

Spreading Health and Happiness, Since 1929



20th April 2019

**Mr. Jerin C Prasad
 Thoppil Huse
 Olassa P.O., Kottayam**

We have pleasure in appointing you as **Executive - Circulation** on term contract basis, for a period of one year with effect from 02.05.2019, in the Mathrubhumi, subject to the following terms and conditions:

1. You shall report for an induction cum training programme before the Assistant General Manager - Circulation at Mathrubhumi, Calicut on 02.05.2019 at 09.30 am. After the induction and training programme, you will be posted to any of the Units / Branches of the Company as advised by the Assistant General Manager - Circulation/ Head - Circulation.
2. You will be responsible for product marketing within the area allotted to you from time to time. The area will be intimated by the Assistant General Manager - Circulation/ Head - Circulation/ the concerned supervisory staff.
3. Your responsibility also includes sales and promotion of the Mathrubhumi Group of Publications.
4. You will work under the immediate supervision of the concerned officials heading the Circulation/ department. You will be under the overall control of the Assistant General Manager - Circulation/ Head - Circulation. You will be under the corporate control of the Joint Managing Director.
5. Your monthly CTC is shown in Annexure 1 herein. Your salary is expected to be kept confidential and not to be shared with your colleagues.
6. You will be eligible for PF & ESI as per rules.
7. For the travel authorised by your reporting authority, outside Head Quarters, you will be granted T.A. & Daily Allowance as per rules of the Company.
8. You are to submit weekly reports regarding your work and results to concerned Regional Manager/ Unit Manager with a copy to Assistant General Manager - Circulation/ Head - Circulation.
9. You will be eligible for 7 days' Casual leave and 7 days' Medical Leave during the period of this engagement.
10. During the currency of this contract, your service can be transferred from one job to another, one department to another or from one branch to another anywhere in India, whether existing at present or to be set up in future.
11. This contract engagement is liable to be terminated by one month's notice on either side or one month's Basic Salary in lieu thereof.
12. You will not engage yourself directly or indirectly in any service or business other than that of the Company and you will regard the affairs of the Company as strictly confidential. You will strictly observe and adhere to the rules and regulations of the Company as now applicable or enforced from time to time.

1. You shall report for an induction cum training programme before the Assistant General Manager - Circulation at Mathrubhumi, Calicut on 02.05.2019 at 09.30 am. After the induction and training programme, you will be posted to any of the Units / Branches of the Company as advised by the Assistant General Manager - Circulation/ Head - Circulation.
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3. Your responsibility also includes sales and promotion of the Mathrubhumi Group of Publications.
4. You will work under the immediate supervision of the concerned officials heading the Circulation department. You will be under the overall control of the Assistant General Manager - Circulation/ Head - Circulation. You will be under the corporate control of the Joint Managing Director.
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11. This contract engagement is liable to be terminated by one month's notice on either side or one month's Basic Salary in lieu thereof.
12. You will not engage yourself directly or indirectly in any service or business other than that of the Company and you will regard the affairs of the Company as strictly confidential. You will strictly observe and adhere to the rules and regulations of the Company as now applicable or enforced from time to time.

We have pleasure in appointing you as **Executive - Circulation** on term contract basis, for a period of one year with effect from 02.05.2019, in the Mathrubhumi, subject to the following terms and conditions:

Mr. Jerin C Prasad
Thoppil Hose
Olassa P.O., Kottayam

20th April 2019

Phone 0495-236 2000 • Fax 0495-236 6656 • E-mail mhict@mp.co.in

GST No: 32AACT8521G1ZM

CIN: U2210KL1922PLC001522

M J Krishnamohan Memorial Building, K P Kesava Menon Road, Kozhikode 673 001

The Mathrubhumi
Printing & Publishing Co. Ltd.



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 Mathrubhumi Daily • Mathrubhumi Illustrated Weekly • Ormalathani
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LUPIN

RESPIRA SPECIALITY CARE/
BANGALORE

April 24, 2020

Mr. Jinu George

Emp. Code: 40001478

Bangalore.

Dear Mr. Jinu George,

We are pleased to appoint you as Marketing Executive in the **Management Grade SE1** in **RESPIRA SPECIALITY CARE** division with effect from **01.05.2020**, on the following terms and conditions.

A. JOB DESCRIPTION

Your primary responsibility will be to promote sales of various products of the Company. You will be required to achieve sales targets and ensure collections as decided and conveyed to you by your superiors and Head Office from time to time. In order to ensure that the Company must maintain and improve its sales and competitive status and earning capacity, through concerted efforts aimed at improving overall efficiency and productivity, we will expect your full co-operation with the Company in all measures adopted for achieving this objective and comply with prevailing practices with regard to field working. You will also be responsible for Market Research, Customer Care and Services in the territory assigned to you and will contribute in the Strategic Planning process.

B. YOUR HEADQUARTER AND TERRITORY

To start with, your headquarter will be **Bangalore**.

The territory will be decided by your Area Manager and/or Regional Sales Manager. However, from time to time we may transfer you from one territory to the other or subdivide your territory or add new territories and/or appoint additional Medical Representatives/Trainees in your territory as per Company's requirement.

You will not leave your headquarter without prior permission from your superior except in cases of emergencies which should be duly informed.

C. SALARY

Your consolidated salary will be **Rs. 16000/- per month** apart from daily working allowance as stipulated below:

HQ (Metro)	: Rs.265/-
(Non Metro)	: Rs.255/-
Ex-STATION	: Rs.270/-
OUT STATION	: Rs.500/-
CONFERENCE	: Rs.800/-

You will be entitled to various perks as per the enclosed sheet.

LUPIN LIMITED

Registered Office: 3rd Floor, Kalpataru Inspire, Off W.E. Highway, Santacruz(East), Mumbai - 400 055 India. Tel: (91-22) 6640 2323.

Corporate Identity Number: L24100MH1983PLC029442

www.lupin.com

OFFER LETTER

28/03/2019

To,
Jubin . K. Mathew
Kariyampallil(H)
Niranam P.O
Kadapra-689621

Dear Jubin,

This has reference to the various discussions and interview you had with us.

We are pleased to offer you a job in our organization as **Sales Executive – in our retail outlet at Kolkata Airport**. Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total **Rs 1,44,000/-**(out station Allowance-RS.5000/-). Detailed appointment order will be issued on joining.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

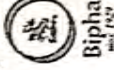
We look forward to a mutually rewarding relationship.

For, Bipha Drugs Laboratories Pvt Ltd


Group General Manager



CIN No. U24232KL2010PTC025853



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MEMBERS OF
Mathrubhumi Club • Mathrubhumi Bureau Society • Chulalitham
Kangalakkal • Jayaprakas • Panchayathi • P. K. Ganesh Chari
Bambayam • Mathrubhumi Vidyas • Mathrubhumi Manjaram
Mathrubhumi Unnayanal • Mathrubhumi M. K. Saha • Mathrubhumi Eas
MATHRUBHUMI NEWS IN DIFFERENT LANGUAGES
Kannada • Malayalam • Malayalam • Odia • English • Marathi
Kannada • Malayalam • Malayalam • Malayalam • Malayalam • Malayalam



The Mathrubhumi
Printing & Publishing Co. Ltd.

M J Krishnamoohan Memorial Building, K P Kesava Menon Road, Kozhikode 673 001
CR: 0231506155251/681577
GST No: 32AAAC78971517M
Phone: 0495-258 2000 • Fax: 0495-218 6656 • E-mail: mathrubhumi@ipc.com

20th April 2019

Mr. Jestin S. Mathew
Vazhaparambil House, Pangada P.O.
Pampady, Kottayam

We have pleasure in appointing you as **Executive - Circulation** on term contract basis, for a period of one year with effect from 02.05.2019, in the Mathrubhumi, subject to the following terms and conditions:

1. You shall report for an induction cum training programme before the Assistant General Manager – Circulation at Mathrubhumi, Calicut on 02.05.2019 at 09.30 am. After the induction and training programme, you will be posted to any of the Units / Branches of the Company as advised by the Assistant General Manager – Circulation/ Head – Circulation.
2. You will be responsible for product marketing within the area allotted to you from time to time. The area will be intimated by the Assistant General Manager – Circulation/ Head – Circulation/ the concerned supervisory staff.
3. Your responsibility also includes sales and promotion of the Mathrubhumi Group of Publications.
4. You will work under the immediate supervision of the concerned officials heading the Circulation department. You will be under the overall control of the Assistant General Manager – Circulation/ Head – Circulation. You will be under the corporate control of the Joint Managing Director.
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12. You will not engage yourself directly or indirectly in any service or business other than that of the Company and you will regard the affairs of the Company as strictly confidential. You will strictly observe and adhere to the rules and regulations of the Company as now applicable or enforced from time to time.

REGISTERED OFFICE Mathrubhumi Buildings, K P Kesava Menon Road, Kozhikode 673 001

www.mathrubhumi.com

55

GOAN INSTITUTE[®] INTERNATIONAL
CONSOCIATION OF EDUCATION Pvt. Ltd. [GICE]

[Admissional Establishment for Excellent Education]

Date: 11- March-2019

To,

Krishna Prasad Vagamon

D C School Of Management & Technology, Vagamon

SUB: INITIAL LETTER OF OFFER FOR JOINING

With reference to your application, interview we are pleased to offer you the assignment on the following terms and conditions.

- You will be designated as **'Skill Development Consultant Faculty'**, and your initial place of appointment will be anywhere in South India.
- The exact place of posting will be decided and intimated to you during the time of training at Cochin, Kerala.
- The nature of job is to train the school/ college students the skills such as Life skills and Soft skills, and the method of training is interactive.
- Your service schedule will commence on 3rd June 2019 in the school/college where you will have been posted after the successful completion of the 'In house training'.
- You will be on probation for a period of nine months from the date of joining in the school/college.
- You will be remunerated the consultation fee for the service rendered by you in the following manner:

Total remuneration per month: **Rupees FIFTEEN THOUSAND Only.**

The above rates of pay are applicable only if the candidate is willing to take up employment at the place of posting decided by GICE.

- An amount equal to 2% of your total monthly salary will be withheld from each month's salary and the same will be released and disbursed to you only after completing the continuous period of nine months.
- You are liable to be posted to any educational institution that may come under GICE's agreement and your services are transferable, if necessary.
- Any other languages other than English is not allowed in GICE, School, and among faculties. GICE have the authority to take any action with regard to the violation of this rule.
- You are required to maintain yourself in a state of physical/mental fitness all along the tenure with GICE and ensure Annual Medical Check-up. You are supposed to produce a 'Police Clearance Certificate', 'Medical Fitness Certificate' and 'Parent's/Guardian's Consent' for further admission procedure in accordance with the nature of the job of teaching and training the school/college students.
- Your work schedule shall be from Monday to Saturday (both inclusive). In case the school/college assigned to you is having holidays during above schedule of work, you shall attend the assignments given to you during the holidays.
- You should not relinquish the post during the academic year. (June 2019- March 2020)

53

GOAN INSTITUTE[®] INTERNATIONAL
CONSOCIATION OF EDUCATION Pvt. Ltd. [GICE]

[Educational Establishment for Excellent Education]

Date: 11- March-2019

To,

Krishna Prasad ,Vagamon

D C School Of Management & Technology, Vagamon

SUB: INITIAL LETTER OF OFFER FOR JOINING

With reference to your application, interview we are pleased to offer you the assignment on the following terms and conditions.

- You will be designated as '**Skill Development Consultant Faculty**', and your initial place of appointment will be anywhere in South India.
- The exact place of posting will be decided and intimated to you during the time of training at Cochin, Kerala.
- The nature of job is to train the school/ college students the skills such as Life skills and Soft skills, and the method of training is interactive.
- Your service schedule will commence on 3rd June 2019 in the school/college where you will have been posted after the successful completion of the 'In house training'.
- You will be on probation for a period of nine months from the date of joining in the school/college.
- You will be remunerated the consultation fee for the service rendered by you in the following manner:

Total remuneration per month: **Rupees FIFTEEN THOUSAND Only.**

The above rates of pay are applicable only if the candidate is willing to take up employment at the place of posting decided by GICE.

- An amount equal to 2% of your total monthly salary will be withheld from each month's salary and the same will be released and disbursed to you only after completing the continuous period of nine months.
- You are liable to be posted to any educational institution that may come under GICE's agreement and your services are transferable, if necessary.
- Any other languages other than English is not allowed in GICE, School, and among faculties. GICE have the authority to take any action with regard to the violation of this rule.
- You are required to maintain yourself in a state of physical/mental fitness all along the tenure with GICE and ensure Annual Medical Check-up. You are supposed to produce a 'Police Clearance Certificate', 'Medical Fitness Certificate' and 'Parent's/Guardian's Consent' for further admission procedure in accordance with the nature of the job of teaching and training the school/college students.
- Your work schedule shall be from Monday to Saturday (both inclusive). In case the school/college assigned to you is having holidays during above schedule of work, you shall attend the assignments given to you during the holidays.
- You should not relinquish the post during the academic year. (June 2019- March 2020)

GOAN INSTITUTE[®] INTERNATIONAL
CONSOCIATION OF EDUCATION PVT. LTD. [GICE]

[Educational Establishment for Excellent Education]

Date: 11- March-2019

To,

Liya Joseph, Vagamon
D C School Of Management & Technology, Vagamon

SUB: INITIAL LETTER OF OFFER FOR JOINING

With reference to your application, interview we are pleased to offer you the assignment on the following terms and conditions.

- You will be designated as 'Skill Development Consultant Faculty', and your initial place of appointment will be anywhere in South India.
- The exact place of posting will be decided and intimated to you during the time of training at Cochin, Kerala.
- The nature of job is to train the school/ college students the skills such as Life skills and Soft skills, and the method of training is interactive.
- Your service schedule will commence on 3rd June 2019 in the school/college where you will have been posted after the successful completion of the 'In house training'.
- You will be on probation for a period of nine months from the date of joining in the school/college.
- You will be remunerated the consultation fee for the service rendered by you in the following manner:

Total remuneration per month: Rupees FIFTEEN THOUSAND only

The above rates of pay are applicable only if the candidate is willing to take up employment at the place of posting decided by GICE.

- An amount equal to 2% of your total monthly salary will be withheld from each month's salary and the same will be released and disbursed to you only after completing the continuous period of nine months.
- You are liable to be posted to any educational institution that may come under GICE's agreement and your services are transferable, if necessary.
- Any other languages other than English is not allowed in GICE, School, and among faculties. GICE has the authority to take any action with regard to the violation of this rule.
- You are required to maintain yourself in a state of physical/mental fitness all along the tenure with GICE and ensure Annual Medical Check-up. You are supposed to produce a 'Police Clearance Certificate', 'Medical Fitness Certificate' and 'Parent's/Guardian's Consent' for further admission procedure in accordance with the nature of the job of teaching and training the school/college students.
- Your work schedule shall be from Monday to Saturday (both inclusive). In case the school/college assigned to you is having holidays during above schedule of work, you shall attend the assignments given to you during the holidays.
- You should not relinquish the post during the academic year. (June 2019- March 2020)

28/03/2019

OFFER LETTER

To,
Malik Kabeer
Maliekkal House
Kanhirangad p.o
Taliparamba

Dear Malik,

This has reference to the various discussions and interview you had with us.

We are pleased to offer you a job in our organization as **Sales Executive -in our retail outlet at Kannur Airport**. Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total **Rs 1,44,000/-** (out station Allowance-RS.2000/-). **Detailed** appointment order will be issued on joining.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

For, Bipha Drugs Laboratories Pvt Ltd


Group General Manager



CIN No. U24232KL2010PTC025853



Bipha
1987-1988

Spreading Health and Happiness, Since 1929

AN ISO 9001:2008, GMP CERTIFIED COMPANY

3rd April 2019

MANU M
DC School Of Mangement & Technology,
One School Avenue
Pullikanam PO
Vagamon
Idukki.

Dear MANU

Welcome to the Chola family!

We are extremely delighted to offer you the position of Insurance Trainee at Chola People and Marketing Services Private Limited part of the Murugappa Group.

The duration of the Traineeship will be one year. Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, your willingness to experiment with your learning and a desire to learn. During this period, we will provide you training exposure to a set of functions within the organisation and also to undertake specific assignments across locations.

Your annual Cost to Company would be Rs. 3.5 Lakhs, details of which are appended in the annexure.

The exact date and place of training and placement will be communicated to you in due course.

Please sign and return the duplicate copy of this letter. A Formal letter of appointment will be issued to you post completion of necessary documentation and subject to your background verification and medical fitness. Your appointment is also subject to your successful completion of your Academic Degree in April / May 2019.

We look forward to meeting you soon and trust that your association with the Murugappa Group will be a mutually beneficial one.

Yours faithfully,
For Chola People and Marketing Services Private Limited


Giridhar Krishnamurthy
DGM-HR

ACCEPTANCE OF OFFER

I hereby declare that I accept this Offer Letter

SIGNATURE

Contact:	Landline: Email id:	Mobile: Emergency Contact: (Name & Mobile no)
----------	------------------------	---

CHOLA PEOPLE & MARKETING SERVICES PRIVATE LIMITED

(Formerly known as Chola People Services Private Limited.)

Dare House, II Floor, NSC Bose Road, Parrys, Chennai - 600 001.

Phone No: +91 (0)44 3044 5400 / 3045 5401 | Fax No: +91 (0)44 3044 5550

CTIN: U74999TN2016PTC111207 | PAN: AAGCC548J | GSTIN: 33AAGCC548J1Z3

OFFER LETTER

Dear **Mr. MANU MOHAN**,

We appreciate your expression of interest for employment in Leaders Group. It is our belief that your qualifications, experience and knowledge would contribute significantly to the success and growth of our company. Therefore I am pleased to confirm in writing your offer to you of full time employment with our company.

This offer includes

Date of Joining: 11th MARCH 2019

This offer includes:

- **Position: Marketing Executive**
- **Branch: Calicut, Kerala**
- **Compensation: On a monthly basis,**
Basic Salary: INR 15,000/- + Accommodation
- **Employee Benefit & Policies:** in addition to your salary you would be eligible to receive performance based commission and appraisal as per the company standards. All benefits plan and programs are subject to change at any time at the direction of the company.
- **Exclusively:** You agreed to devote your full business time to company and render your services solely and exclusively for the company.
- **Holiday**
Sunday and Public holidays
- **Office timing**
9.00 am to 6.00 pm

Mr. MANU MOHAN

Signature

10/27/2018

Webmail Fwd: Offer Letter - Madhulika - IndustryARC



DCSMAT

Fwd: Offer Letter - Madhulika - IndustryARC

Subject: MADHULIKA A.R <madhulika36ar@gmail.com>
From: <madhulika.mba17@dcschool.net>
To: <madhulika.mba17@dcschool.net>
Date: 2018-09-22 23:00

• image001.jpg (~2 KB)

----- Forwarded message -----

From: **Jayasree Vinjamuri** <jayasree.vinjamuri@industryarc.com>
Date: Fri, 21 Sep 2018 5:30 PM
Subject: Offer Letter - Madhulika - IndustryARC
To: madhulika36ar@gmail.com <madhulika36ar@gmail.com>
Cc: HR <hr@industryarc.com>, Reema Banerjee <reema.banerjee@industryarc.com>, Venkat <venkat@industryarc.com>, dir.cr.vgm@dcschool.net <dir.cr.vgm@dcschool.net>

Hi Madhulika,

Greetings from IndustryARC!!

Further to the interview you had with us, we are pleased to offer you a position of "Associate Research Analyst" at IndustryARC on the below mentioned salary for Hyderabad Location.

CTC	2,80,000.00
Variable (to be given after 1.5 year) p.a	20,000.00
Deduction (PF +ESIC+ PT) p.m	4,203.00
Net Take Home p.m	18,931.00
Total CTC p.a	3,00,000.00

Your shift timings will be **9:30 AM – 6:30 PM**. You'll be closely working with our Research team with the responsibilities of conducting Primary and Secondary Research, writing of few sections of the Research reports and other work activities involved with our Research team.

Your responsibilities will be well communicated by your reporting manager once you join.

Please find attached the checklist of documents which have to be submitted to the HR Dept. at the time of joining. This is only a provisional offer and your appointment would be confirmed subjective to the formal letter of appointment from us.

This letter of offer is based on the information furnished in your application for internship and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

As per our discussion, your tentative date of joining communicated by you is **8th April 2019** (Monday) and you need to report at office before **10:30 AM**.

PFB our office address for your reference.

IndustryARC, 4th Floor, LP Towers, Opposite to Melange Towers,

Plot No. 56, HUDA Techno Enclave, Madhapur,

http://dcmail.dcschool.net/webmail/?_task=mail&_action=print&_uid=619&_mbox=INBOX&_extWin=1



3rd April 2019

MOHAMMED ALI A H
DC School Of Management & Technology,
One School Avenue
Pulitikonam PO
Vegamon
Idukki.

Dear **MOHAMMED**

Welcome to the Chola family!

We are extremely delighted to offer you the position of **Insurance Trainee** at Chola People and Marketing Services Private Limited part of the Murugappa Group.

The duration of the Traineeship will be one year. Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, your willingness to experiment with your learning and a desire to learn. During this period, we will provide you training exposure to a set of functions within the organisation and also to undertake specific assignments across locations.


Your annual Cost to Company would be Rs. **3.5 Lakhs**, details of which are appended in the annexure.

The exact date and place of training and placement will be communicated to you in due course.

Please sign and return the duplicate copy of this letter. A Formal letter of appointment will be issued to you post completion of necessary documentation and subject to your background verification and medical fitness. Your appointment is also subject to your successful completion of your Academic Degree in April / May 2019.

We look forward to meeting you soon and trust that your association with the Murugappa Group will be a mutually beneficial one.

Yours faithfully,
For Chola People and Marketing Services Private Limited


Giridhar Krishnamurthy
DGM-HR

ACCEPTANCE OF OFFER

I hereby declare that I accept this Offer Letter

SIGNATURE

Contact:	Landline:	Mobile:
Email id:	Emergency Contact:	(Name & Mobile no)

CHOLA PEOPLE & MARKETING SERVICES PRIVATE LIMITED
(Formerly known as Chola People Services Private Limited.)
Dare House, II Floor, SSC, Bose Road, Parys, Chennai - 600 001.
Phone No: +91 (0)44 3044 5400 / 3045 5401 | Fax No: +91 (0)44 3044 5550
CIN: U74999TN2016PTC11207 | PAN: AAGCC588J | GSTIN: 33AAGCC588J1Z1

de

GOAN INSTITUTE[®] INTERNATIONAL
CONSOCIATION OF EDUCATION Pvt. Ltd. [GICE]

[Educational Establishment for Excellent Education]

Date: 11- March-2019

To,

Nelbin Stephen Vagamon
D C School Of Management & Technology, Vagamon

SUB: INITIAL LETTER OF OFFER FOR JOINING

With reference to your application, interview we are pleased to offer you the assignment on the following terms and conditions.

- You will be designated as '**Skill Development Consultant Faculty**', and your initial place of appointment will be anywhere in South India.
- The exact place of posting will be decided and intimated to you during the time of training at Cochin, Kerala.
- The nature of job is to train the school/ college students the skills such as Life skills and Soft skills, and the method of training is interactive.
- Your service schedule will commence on 3rd June 2019 in the school/college where you will have been posted after the successful completion of the 'In house training'.
- You will be on probation for a period of nine months from the date of joining in the school/college.
- You will be remunerated the consultation fee for the service rendered by you in the following manner:

Total remuneration per month: **Rupees FIFTEEN THOUSAND only.**

The above rates of pay are applicable only if the candidate is willing to take up employment at the place of posting decided by GICE.

- An amount equal to 2% of your total monthly salary will be withheld from each month's salary and the same will be released and disbursed to you only after completing the continuous period of nine months.
- You are liable to be posted to any educational institution that may come under GICE's agreement and your services are transferable, if necessary.
- Any other languages other than English is not allowed in GICE, School, and among faculties. GICE have the authority to take any action with regard to the violation of this rule.
- You are required to maintain yourself in a state of physical/mental fitness all along the tenure with GICE and ensure Annual Medical Check-up. You are supposed to produce a 'Police Clearance Certificate', 'Medical Fitness Certificate' and 'Parent's/Guardian's Consent' for further admission procedure in accordance with the nature of the job of teaching and training the school/college students.
- Your work schedule shall be from Monday to Saturday (both inclusive). In case the school/college assigned to you is having holidays during above schedule of work, you shall attend the assignments given to you during the holidays.
- You should not relinquish the post during the academic year. (June 2019- March 2020)

Date: 26/03/2019

OFFER OF EMPLOYMENT

Dear **Nevil Sugathan,**

With reference to your application and subsequent interview with us, M/s Lifeline Mind Care Solutions India Pvt. Ltd., 3rd Floor, MVPP Building, Kesavadasapuram, Pattom PO, Trivandrum, Kerala, India Pin-695 004, is pleased to offer you the post of **Business Development Associate**. We trust that your knowledge, skills and experience will be among our most valuable assets. As soon as you sign this offer of employment and report to the office your employment will commence. Should you accept this offer, you will be bound by the following the terms and conditions:

TERMS AND CONDITIONS OF THE OFFER

1. Full-Time Employment. Employee hereby accepts employment by Employer upon the terms and conditions contained herein and agrees that during the term of this Agreement, the Employee shall devote substantially all of his business time, attention, and energies to the business of the Employer. Employee, during the term of this Agreement, will not perform any services for any other business entity, whether such entity conducts a business which is competitive with the business of Employer or is engaged in any other business activity, provided, however, that nothing herein contained shall be construed as (a) preventing Employee from investing his personal assets in any business or businesses which do not compete directly or indirectly with the Employer, provided such investment or investments do not require any services on his part on the operation of the affairs of the entity in which such investment is made and in which his participation is solely that of an investor, (b) preventing Employee from purchasing securities in any corporation whose securities are regularly traded, if such purchases shall not result in his owning beneficially at any time the equity securities of any corporation engaged in a business which is competitive, directly or indirectly, to that of Employer, (c) preventing Employee from engaging in any activities, if he receives the prior written approval of the Board of Directors of Employer with respect to his engaging in such activities.

22 JANUARY, 2020

ER03182

MR. PAUL CHAKIATH
CHAKIATH, MOONNAMPRAMBU
KARUKUTTY, ERNAKULAM
KERALA 683576

APPOINTMENT LETTER

Dear Mr. PAUL CHAKIATH,

This is with reference to your application and subsequent interviews. I am pleased to confirm that the management of Methodex Systems Private Limited (hereafter referred to as 'Company') is appointing you as **TERRITORY SALES EXECUTIVE**. You will be based at our COCHIN BRANCH. You will report to the REGIONAL HEAD of the company. Your employment starts with effect from DECEMBER 26th, 2019 on the following terms: -

A. EMOLUMENT STRUCTURE

A-1) SALARY

As mutually agreed, your COST TO COMPANY (Described hereafter as 'CTC') will be **Rs.286813/-** Indian Rupees per annum (Two Lakhs Eighty-Six Thousand Eight Hundred Thirteen rupees only).

CTC is described here as your Total Annual Salary also including any added perks that you shall be entitled to. A detailed break-up of your CTC mentioned above is available in Annexure 'S' which is attached along with this letter. No other perks over and above that will be paid towards Salary.

The statutory deductions are subject to the current laws and changes in Laws if therein is on account of employees only, Company's obligation is limited to Gross CTC.

A-2) BUSINESS EXPENSES

All business expenses incurred on account of Official purposes (e.g. Company Phone, Business travel expenses, Conveyance claims during client visits etc.) shall be claimed separately as per your entitlement. Please refer to company manual for details. Some of these expenses are also paid on actual based on business contingencies, for which, due approval must be obtained from the concerned General Manager/Director before incurring such an expense in writing.

B. FUNCTIONAL RESPONSIBILITIES

B-1) Your functional responsibilities will be mainly to achieve your assigned objectives in keeping with Company's policies and procedures. We, however, reserve the right to change your reporting relationship, job responsibilities from time to time or designation in keeping with our future organizational requirement and your personal growth. We request you to kindly ask Human Resource Department for a detailed Job Description upon joining. You are requested to go through the HR Employee handbook in detail. All policies & procedure mentioned in employee handbook form part of your employment with the company.

B-2) You will be primarily responsible for collection of outstanding dues from the customers with whom you have transacted with, related to the business of the Company during your tenure with the Company.

C. PLACE OF POSTING

NS

OFFER LETTER

28/03/2019

To,
Rohith Suresh Kumar
Kuttemproor P.O Mannar,
Alappuzha, Pin: 689623

Dear Rohith,

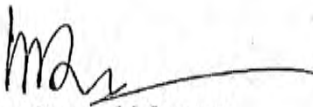
This has reference to the various discussions and interview you had with us.

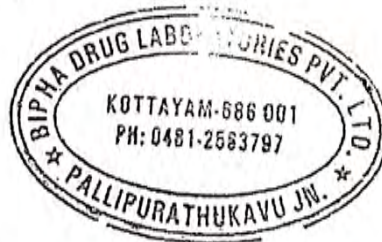
We are pleased to offer you a job in our organization as **Assistant Store Manager -in our retail outlet at Kannur Airport**. Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total **Rs 1,56,000/-** (out station Allowance-RS.2000/-). Detailed appointment order will be issued on joining.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

For, Bipha Drugs Laboratories Pvt Ltd


Group General Manager



CIN No. U24232KL2010PTC025853





LIFELINE

The Ultimate Hub of Excellence

26/3

Date: 26/03/2019

OFFER OF EMPLOYMENT

Dear **Stefy Shilpa,**

With reference to your application and subsequent interview with us, M/s Lifeline Mind Care Solutions India Pvt. Ltd., 3rd Floor, MVPP Building, Kesavadasapuram, Pattom PO, Trivandrum, Kerala, India Pin-695 004, is pleased to offer you the post of **Business Development Associate**. We trust that your knowledge, skills and experience will be among our most valuable assets. As soon as you sign this offer of employment and report to the office your employment will commence. Should you accept this offer, you will be bound by the following the terms and conditions:

TERMS AND CONDITIONS OF THE OFFER

1. Full-Time Employment. Employee hereby accepts employment by Employer upon the terms and conditions contained herein and agrees that during the term of this Agreement, the Employee shall devote substantially all of his business time, attention, and energies to the business of the Employer. Employee, during the term of this Agreement, will not perform any services for any other business entity, whether such entity conducts a business which is competitive with the business of Employer or is engaged in any other business activity, provided, however, that nothing herein contained shall be construed as (a) preventing Employee from investing his personal assets in any business or businesses which do not compete directly or indirectly with the Employer, provided such investment or investments do not require any services on his part on the operation of the affairs of the entity in which such investment is made and in which his participation is solely that of an investor, (b) preventing Employee from purchasing securities in any corporation whose securities are regularly traded, if such purchases shall not result in his owning beneficially at any time the equity securities of any corporation engaged in a business which is competitive, directly or indirectly, to that of Employer, (c) preventing Employee from engaging in any activities, if he receives the prior written approval of the Board of Directors of Employer with respect to his engaging in such activities.



8130170171



www.lifelinemes.org
info@lifelinemindcare.org



MVPP Building, 3rd Floor
Kesavadasapuram



05

Date: 6-Mar-2019

Dear Vaisakh

With reference to your application and subsequent interview we are pleased to offer you an opportunity as TSM Prepaid with Bharti Airtel Limited.

Your Date of Joining will be 1st of April 2019 and on your first day you shall be required to report at Airtel Head office.

Circle Office Address

Airtel Head Office

SL Avenue Service Road near NH By Pass Road Maradu, Kundannoor, Junction, Kochi, Kerala 682304

The terms and conditions of your offer is as follows:

- You shall be paid a total compensation (TTC) of Rs. 5, 00,000 (Rupees Five lakhs only).
- You will also be entitled for monthly allowances viz. Phone Usage Allowance, DTH and Broadband etc.

Your final place of posting shall be declared post joining.

We welcome you to Bharti Airtel and look forward to having you on board.

Warm Regards,

Rajkiran

HRBP - Kerala

Bharti Airtel Limited

Received

Vaisakh

VAISAKH RAMACHANDRAN

18.03.2019



Mr. Venkitesh Das
Thottathil Parambil House
Allapra PO
Perumbavoor.
venki.das36@gmail.com

Dear Mr. Venkitesh,

With reference to your application and the subsequent interview at our office on 18/03/2019, we are pleased to offer you the position of **Marketing Officer** in the Space Marketing Department of our organization based at **Kochi** on a contract basis, on the remunerations and allowances as detailed below:

Components	Amount per month (Rs.)
Remuneration	1,80,000.00
Daily Allowance	43,200.00
Mobile Reimbursement	10,200.00
Total CTC	2,33,400.00

In addition to the above, you will also be eligible for quarterly performance based incentives.

If the offer is agreeable to you, you are advised to call on the undersigned, on or before 25.03.2019 and a formal contract will be entered into on your joining duty.

You are also required to produce the following certificates/documents at the time of your joining duty.

1. All original certificates in respect of your qualifications / experience as well as proof of age (for verification and return), along with a copy of each.
2. Documentary proof like, Passport / Voter ID Card / Driving License / Aadhaar Card
3. Experience certificate from the last employer.
4. Relieving letter from the last employer.
5. Pay slip for the last month in service with the last employer or Form 16/16A for the last AY.
6. Copy of Pan Card.
7. Three passport size Colour photographs.
8. A medical fitness certificate from a Registered Medical Practitioner.
9. Copy of Bank passbook

This offer is valid up to 01.04.2019.

Yours faithfully,
For Express Publications (Madurai) Private Limited


P. Vishnu Kumar
General Manager - Kerala

Branch Office "Express House" Kalar, Kochi-682 017. Tel : 0484-2402220 / 2402050 / 2400383 / 2402215 Fax : 0484-2401799
Corporate & Registered Office : Express Publications (Madurai) Private Limited, Express Gardens, 29, Second Main Road, Ambattur Industrial Estate, Chennai-600 058.
CIN : U22121TN1959PTC003776. Tel: 044-23457601-08 Fax : 044-23457516. www.epmltd.com

The New Indian Express | The New Sunday Express | Dinamani | The Morning Standard | The Sunday Standard | Malayalam Vaarika

Fwd: Offer Letter - Vrinda V.S - IndustryARC

1 message

Fri, Oct 26, 2018 at 4:06 PM

Shanto Abraham <shanto.abrahamk@gmail.com>
 To: jobysminimarket <jobysminimarket@gmail.com>

Hi Vrinda,

Greetings from IndustryARC!!!

Further to the interview you had with us, we are pleased to offer you a position of **Associate Research Analyst** at IndustryARC on the below mentioned salary for Hyderabad Location.

Deduction (PF +ESIC+ PT) p.m	3,762
Net Take Home p.m	17,071
Total CTC p.a	2,50,000.00

Your shift timings will be **9:30 AM – 6:30 PM**. You'll be closely working with our Research team with the responsibilities of conducting Primary and Secondary Research, writing of few sections of the Research reports and other work activities involved with our Research team.

Your responsibilities will be well communicated by your reporting manager once you join.

Please find attached the checklist of documents which have to be submitted to the HR Dept. at the time of joining. This is only a provisional offer and your appointment would be confirmed subjective to the formal letter of appointment from us.

This letter of offer is based on the information furnished in your application for internship and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

As per our discussion, your tentative date of joining communicated by you is **17th June 2019 (Monday)** and you need to report at office before **10:30 AM**.

PFB our office address for your reference.

IndustryARC, 4th Floor, LP Towers, Opposite to Melange Towers,

Plot No. 56, HUDA Techno Enclave, Madhapur,

Hyderabad, Telangana 500081

Landmark: Lane beside Ratnadeep Super Market

This offer is valid till **24th September 2018 (Monday)**. Request you to come back to us with the confirmation on Offer Acceptance along with the confirmation on your DOJ within the said date and if you do not confirm the acceptance, IndustryARC, has the right to withdraw the offer.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Wish you all the best!!

Looking forward to having you on board.

For any further queries, do not hesitate to reach out to us at **040-48549062/040-48549063**.

Regards,