

REPORT ON FEEDBACK FROM EMPLOYERS (2021-2023)

The following points were summarized from the feedback:

- Overall feedback was good and the DCians are performing well in the organizations they are placed.
- More trainings can be included for improving the communication and leadership skills of the students in DCSMAT.
- More emphasis on problem-solving capabilities, analytical skills, and their impact on decision-making processes in organizations.



REPORT ON FEEDBACK FROM EMPLOYERS (2019-2021)

The following points were summarized from the feedback:

- Summarized the feedback related to the employee's performance and notable achievements during the specified period.
- High feedback regarding the employee's leadership skills, ability to collaborate with team members, and contribution to team goals.
- Provided insights into the employee's problem-solving capabilities, analytical skills, and their impact on decision-making processes.
- 4. Positive note on the employee's communication skills, both written and verbal, as well as their effectiveness in presentations.
- Higher note on the employee's adaptability to change and innovative contributions to projects or processes.

The respondent's email (sanoop.satish@iciciprulife.com) was recorded on submission of this form.

Email *

sanoop.satish@iciciprulife.com



DC SCHOOL OF MANAGEMENT AND TECHNOLOGY

Employer Feedback

Dear Employer,

Greetings from DCSMAT, we are thankful to you for providing employment for our students in your prestigious organization. We shall be grateful to you if you can spare your valuable time to express your feedback about your experience with us.

A. Your Name : *

Sanoop T Satish

B. Organization *

ICICI Prudential

C. Designation * HR Manager
D. Phone number * 9995799604
E. Email_ld * sanoop.satish@iciciprulife.com
Please specify the year of association with DCSMAT *

1. Ability to contribute to the goal of the organization 2. Creative in response to workplace challenges 3. Developing practical solutions to work place problems 4. Ability to be elevated to higher studies? 5. Level of communication skills 6. Level of ethical and social responsibility 7. Level of success in learning new areas, engaging in professional development, and adapting to technological change	Rate the performance of our students with the following parameter scale? *					
contribute to the goal of the organization 2. Creative in response to workplace challenges 3. Developing practical solutions to work place problems 4. Ability to be elevated to higher studies? 5. Level of communication skills 6. Level of ethical and social responsibility 7. Level of success in learning new areas, engaging in professional development, and adapting to technological		Excellent	Very good	Good	Satisfactory	Fair
response to workplace challenges 3. Developing practical solutions to work place problems 4. Ability to be elevated to higher studies? 5. Level of communication skills 6. Level of ethical and social responsibility 7. Level of success in learning new areas, engaging in professional development, and adapting to technological	contribute to the goal of the	0	0		0	0
practical solutions to work place problems 4. Ability to be elevated to higher studies? 5. Level of communication skills 6. Level of ethical and social responsibility 7. Level of success in learning new areas, engaging in professional development, and adapting to technological	response to workplace	0		0	0	0
elevated to higher studies? 5. Level of communication skills 6. Level of ethical and social responsibility 7. Level of success in learning new areas, engaging in professional development, and adapting to technological	practical solutions to work	0	0	•		0
communication skills 6. Level of ethical and social responsibility 7. Level of success in learning new areas, engaging in professional development, and adapting to technological	elevated to	0		0	0	0
and social responsibility 7. Level of success in learning new areas, engaging in professional development, and adapting to technological	communication	0	0	•	0	0
success in learning new areas, engaging in professional development, and adapting to technological	and social	0	0	•	0	0
	success in learning new areas, engaging in professional development, and adapting to technological					0

How satisfied	Excellent	he student perfor Very good	Good	Satisfactory	Fair
a) Leadership quality	0	\circ	•	0	0
b) Employability	0	•	0	0	\circ
9. Rate the quality of student being logical and consistent?	0	0		0	0
10. Leadership skill exhibited in workplaces	0	0	•	0	0
11. Level of initiativeness from the students	0	0	0		0
12. Suggestions:	*				

This form was created inside DCSMAT Institutions.

The respondent's email (govind.kilikar@esafbank.c	m) was rec	orded on	suhmission	of this form
THE LESPONDENT S CHICKLY	quvillu.kilikai (wesaibalik.c	Jiii) was icc	oraca orr	3001111331011	OI UIIS IOIIII.

Email *	
govind.kilikar@esafbank.com	



DC SCHOOL OF MANAGEMENT AND TECHNOLOGY

Employer Feedback

Dear Employer,

D. Phone number * 8589020431	
E. Email_Id * govind.kilikar@esafbank.com	
Please specify the year of association with DCSMAT *	

Rate the performan	ce of our stud	ents with the follo	owing param	eter scale? *	
	Excellent	Very good	Good	Satisfactory	Fair
1. Ability to contribute to the goal of the organization	•	0	0	0	0
2. Creative in response to workplace challenges	•	0	0	0	0
3. Developing practical solutions to work place problems	•	0	0	0	0
4. Ability to be elevated to higher studies?	•	0	0	0	0
5. Level of communication skills	•	0	0	0	0
6. Level of ethical and social responsibility	•	\circ	0	0	0
7. Level of success in learning new areas, engaging in professional development, and adapting to technological change		0	0	0	0

8. How satisfied are you with the student performance in each of these *					
	Excellent	Very good	Good	Satisfactory	Fair
a) Leadership quality	•	0	\circ	0	\circ
b) Employability	•	0	0	0	0
9. Rate the quality of student being logical and consistent?		0	0	0	0
10. Leadership skill exhibited in workplaces	•	\circ	0	0	0
11. Level of initiativeness from the students		0	0		0
12. Suggestions:	*				
	This fo	orm was created inside	DCSMAT Inetitu	tions	

The respondent's email	(jomon.antoney@esafbank.com) was recorded	on submission of this form	m.
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Email *
jomon.antoney@esafbank.com



DC SCHOOL OF MANAGEMENT AND TECHNOLOGY

Employer Feedback

Dear Employer,

Senior Manager & Branch Head

A. Your Name : * Jomon Antoney
B. Organization * ESAF Small Finance Bank Ltd
C. Designation *

D. Phone number * 9544500866	
E. Email_Id * jomonantoney1@gmail.com	
Please specify the year of association with DCSMAT *	

Rate the performance of our students with the following parameter scale? *					
	Excellent	Very good	Good	Satisfactory	Fair
1. Ability to contribute to the goal of the organization	•	0	0	0	0
2. Creative in response to workplace challenges	0		0	0	0
3. Developing practical solutions to work place problems	0		0	0	0
4. Ability to be elevated to higher studies?	•	0	0	0	0
5. Level of communication skills	•	0	0	0	0
6. Level of ethical and social responsibility	•	\circ	0	0	0
7. Level of success in learning new areas, engaging in professional development, and adapting to technological change				0	0

8. How satisfied are you with the student performance in each of these *					
	Excellent	Very good	Good	Satisfactory	Fair
a) Leadership quality	•	0	0	0	0
b) Employability	•	0	0	0	0
9. Rate the quality of student being logical and consistent?		0	0	0	0
10. Leadership skill exhibited in workplaces	0	•	0	0	\circ
11. Level of initiativeness from the students	0		0	0	0
12. Suggestions:		y and commitment			
This form was created inside DCSMAT Institutions.					
Google Forms					

The respondent's email (rakesh.haridas@esafbank.com) was recorded on submission of this form.

Email *
rakesh.haridas@esafbank.com



DC SCHOOL OF MANAGEMENT AND TECHNOLOGY

Employer Feedback

Dear Employer,

A. Your Name :*
Rakesh Haridas
P. Organization *
B. Organization *
ESAF SMALL FINANCE BANK
C. Designation *
BRNACH MANAGER

D. Phone number * 8589983157
E. Email_Id * rakesh.haridas@esafbank.com
Please specify the year of association with DCSMAT * 2022

Rate the performance of our students with the following parameter scale? *					
	Excellent	Very good	Good	Satisfactory	Fair
1. Ability to contribute to the goal of the organization	•	0	0	0	0
2. Creative in response to workplace challenges	•	0	0	0	0
3. Developing practical solutions to work place problems	•	0	0	0	0
4. Ability to be elevated to higher studies?	•	0	0	0	0
5. Level of communication skills	•	0	0	0	0
6. Level of ethical and social responsibility	•	0	0	0	0
7. Level of success in learning new areas, engaging in professional development, and adapting to technological change		0	0	0	0

8. How satisfied are you with the student performance in each of these *					
	Excellent	Very good	Good	Satisfactory	Fair
a) Leadership quality	•	0	0	0	0
b) Employability	•	0	0	0	0
9. Rate the quality of student being logical and consistent?		0	0	0	0
10. Leadership skill exhibited in workplaces	•	0	0	0	0
11. Level of initiativeness from the students	•	0	0	0	0
12. Suggestions: Nimmy Sebastine wa		d had excellent at	titude		
	This fo	orm was created inside		tions.	

The respondent's email	(vishnu@newagesysindia.cor	i) was recorded	d on submission of this for	rm.
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Email *
vishnu@newagesysindia.com



DC SCHOOL OF MANAGEMENT AND TECHNOLOGY

Employer Feedback

Dear Employer,

A. Your Name : *
Vishnu P Nair
B. Organization * NewAgeSys Solutions Pvt Ltd
C. Designation * Associate HR Manager
ASSOCIATE FIX MANAGEL

D. Phone number * 9633465119
E. Email_Id * vishnu@newagesysindia.com
Please specify the year of association with DCSMAT * 2016-23

Rate the performan	ce of our stude	ents with the follo	owing param	eter scale? *	
	Excellent	Very good	Good	Satisfactory	Fair
1. Ability to contribute to the goal of the organization			0	0	0
2. Creative in response to workplace challenges		0	0	0	0
3. Developing practical solutions to work place problems	0		0	0	0
4. Ability to be elevated to higher studies?	•	0	0	0	0
5. Level of communication skills	•	0	0	0	0
6. Level of ethical and social responsibility	•	0	0	0	0
7. Level of success in learning new areas, engaging in professional development, and adapting to technological change			0	0	

B. How satisfied	are you with t	ne student perfo	rmance in ea	ch of these *	
	Excellent	Very good	Good	Satisfactory	Fair
a) Leadership quality	•	0	0	0	0
b) Employability	0	•	0	0	0
9. Rate the quality of student being logical and consistent?	0		0	0	0
10. Leadership skill exhibited in workplaces	•	0	0	0	0
11. Level of initiativeness from the students	•	0	0	0	0
12. Suggestions:		rriculum followed	by college aut	horities are apprecial	ole .
	This fo	orm was created inside	e DCSMAT Institu	tions.	
		Google	orms		

The respondent's email	(manojkumarzx4@gmail.com)	was recorded on	submission of this form
THE RESPONDENCE OF CHILD	(IIIaiiojikaiiiai ZXT(wqiiiaii.ooiii)	Was recorded on	

Email *
manojkumarzx4@gmail.com



DC SCHOOL OF MANAGEMENT AND TECHNOLOGY

Employer Feedback

Dear Employer,

A. Your Name : * Manoj kumar
B. Organization * Extramarks education
C. Designation * Sr manager

D. Phone number * 08746051493	
E. Email_Id * Manoj.kumar1@extramarks.in	
Please specify the year of association with DCSMAT *	

Rate the performan	ce of our stud	ents with the follo	owing param	eter scale? *	
	Excellent	Very good	Good	Satisfactory	Fair
1. Ability to contribute to the goal of the organization	•	0	0	0	0
2. Creative in response to workplace challenges	•	0	0	0	0
3. Developing practical solutions to work place problems	•	0	0	0	0
4. Ability to be elevated to higher studies?	•	0	0	0	0
5. Level of communication skills	•	\circ	0	0	0
6. Level of ethical and social responsibility	•	0	0	0	0
7. Level of success in learning new areas, engaging in professional development, and adapting to technological change		0	0	0	0

8. How satisfied	8. How satisfied are you with the student performance in each of these *				
	Excellent	Very good	Good	Satisfactory	Fair
a) Leadership quality	•	0	\circ	0	\circ
b) Employability	•	0	0	0	0
9. Rate the quality of student being logical and consistent?		0	0	0	0
10. Leadership skill exhibited in workplaces	•	\circ	0	0	0
11. Level of initiativeness from the students			0	0	0
12. Suggestions: ³	*				

This form was created inside DCSMAT Institutions.

The respondent's email (**george.anakkallunkal@bajajfinserv.in**) was recorded on submission of this form.

Email *

george.anakkallunkal@bajajfinserv.in



DC SCHOOL OF MANAGEMENT AND TECHNOLOGY

Employer Feedback

Dear Employer,

Greetings from DCSMAT, we are thankful to you for providing employment for our students in your prestigious organization. We shall be grateful to you if you can spare your valuable time to express your feedback about your experience with us.

A. Your Name : *

George J Anakkallunkal

B. Organization *

Bajaj Finance

C. Designation *

Regional manager

D. Phone number * 9400076974
E. Email_ld * George.anakkallunkal@bajajfinserv.in
Please specify the year of association with DCSMAT * 2010-2012

Rate the performan	ce of our stud	ents with the follo	owing param	eter scale? *	
	Excellent	Very good	Good	Satisfactory	Fair
1. Ability to contribute to the goal of the organization		0	0	0	0
2. Creative in response to workplace challenges			0	0	0
3. Developing practical solutions to work place problems			0	0	0
4. Ability to be elevated to higher studies?	•	0	0	0	0
5. Level of communication skills	•	0	0	0	0
6. Level of ethical and social responsibility	•	\circ	0	0	0
7. Level of success in learning new areas, engaging in professional development, and adapting to technological change				0	0

8. How satisfied	are you with t	ne student perfor	mance in ea	ch of these *	
	Excellent	Very good	Good	Satisfactory	Fair
a) Leadership quality	•	\circ	0	\circ	0
b) Employability	•	0	0	0	0
9. Rate the quality of student being logical and consistent?		0	0	0	0
10. Leadership skill exhibited in workplaces	•	0	0	0	0
11. Level of initiativeness from the students			0	0	0
12. Suggestions:	*				
Students are highly o	qualified and ent	husiastic			
	This fo	orm was created inside	e DCSMAT Institu	tions.	
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FEEDBACK FROM THE STAKEHOLDERS [I14] [INDUSTRY SURVEY]

Employer Survey

This survey is regarding the student/Aumni of DCSMAT working in your organization.

* Indicates required question

1. Name of the Employer: *

2. Name of the student/Alumni of DCSMAT *

He/She has a knowledge to analyze the information in order to make critical decisions in the organization. * က်

Mark only one oval.

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Strongly Agree Stro

Stro Strongly Agree He/She has necessary analytical and critical skills required for business * Mark only one oval. 1 2 3 4 5 Stro Strongly Agree He/She has the leadership ability required to run a business. * Mark only one oval. 1 2 3 4 5		
Stro		4
He/She has necessary analytical and critical skills required for business * Mark only one oval. 1 2 3 4 5 Stro Strongly Agree He/She has the leadership ability required to run a business. * Mark only one oval. 1 2 3 4 5		00000
Mark only one oval. 1 2 3 4 5 Stro C C Strongly Agree Stro C Strongly Agree He/She has the leadership ability required to run a business. * Mark only one oval. 1 2 3 4 5	ri,	He/She has necessary analytical and critical skills required for business *
Stro C C Strongly Agree Stro C Strongly Agree He/She has the leadership ability required to run a business. * Mark only one oval. 1 2 3 4 5		Mark only one oval.
Stro O O O Strongly Agree He/She has the leadership ability required to run a business. * Mark only one oval. 1 2 3 4 5		2 3 4
He/She has the leadership ability required to run a business. * Mark only one oval. 1 2 3 4 5		00000
4		He/She has the leadership ability required to run a business. *
2 3 4		Mark only one oval.
		2 3 4

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He/She is able to understand,	mployees of the
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Mark only one oval.

Stro O O O Strongly Agree

He/She has leadership and interpersonal skills to promote team work in the organization. * œ

Mark only one oval.

Stro O O O Strongly Agree

He/She exhibit the humanitarian values towards the other employees in the organization. * 6

Mark only one oval.

Stro C C C Strongly Agree

10. I believe that He/She is a positive change agent of the organization. *

Mark only one oval.

Stro

Strongly Agree

This content is neither created nor endorsed by Google.



REPORT ON FEEDBACK FROM EMPLOYERS (2021-2023)

The following points were summarized from the feedback:

- Overall feedback was good and the DCians are performing well in the organizations they are placed.
- 2. More trainings can be included for improving the communication and leadership skills of the students in DCSMAT.
- More emphasis on problem-solving capabilities, analytical skills, and their impact on decision-making processes in organizations.

MBA 2021-2023 - Employer Survey

ASTAC SALVES SAL	She has a knowledge to analyze the information in to develop order to make critical decisions strategies for in the Name of the student: organization.	PO1 PO2	1 Aalila V 4 4 5	2 Aarcha Sreedev 4 4 5	3 Abhirami. S 4 4 5	4 Abhishek Nair 4 5	5 Abhishekr 4 4 5	6 Adarsh TP 4 4 5	7 Adil Ansary 4 4 5	8 Adil S 4 4 5	9 Adwaith Anish kumar 4 5	10 AISWARYA ANAND M 4 4 5	11 Aiswarya R 4 4 5	12 Ajay Babu 4 4 5	13 AJEEBAS 4 4 5	14 Ajmal P I 4 5	15 Akhil Baphy 4 4 5	
ilpioyer survey	He/She has the that the sary leadership and ability cills required to run a to business.	P03	8	3	3	3	8	б	3	3	8	8	8	3	ю	8	3	
To understand		P04	5	2	5	5	5	2	5	2	22	2	2	5	S	5	2	
	He/She has leadership and interpersonal skills to promote team work in the organization.	POS	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
	He/She exhibit the humanitarian values towards the other employees in the organization.	P06	vo	v	2 0	22	w	ın	2	(C)	ın	2	10	ın	iń	10	ır	,
	I believe that He/She is a positive change agent of the organization.	908	u	, ") w	, w	100	u	· ·	0	ın	lico.	10	10	ın	15	ic.	

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Ø	Gopika G	5	4	2	5	2	5	5	
g	Govardhan R	5	4	2	5	5	2	·C	1
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_	Johnson Jojo	5	4	5	2	5	2	c)	מו
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5	5	2	2	2	2	5	5	2	5	2	2	2	2	2	2	2	5	2	5	5	9	5	2	2	2	2	2	5	2	5	2	2
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4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
2	5	5	5	5	2	5	5	2	5	5	5	5	2	5	2	2	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	2
Manjima E	Manu Joju	Mathews Babu	Megha Maria Sajan	Midhun Raj K	Nathil Nazar	Neha Thankam Thomas	NIKHIL VJ	NIMA CV	NIMMI SEBASTIAN	PREETHI B	Rahul Krishna CN	Rahul Raj Santhoshkumar	Reshma Jose	Reshma R Nair	Reshma Santhosh	Resmi L	Reyon Sabu	RIJO ANTONY TOMYCHAN	RIJO JIKSON M	Risvi Rejoy	Roshan KS	Roshni S B	Sachin Thomas Abraham	Saji Mathew	Salvin Sabu	Sandra Kuriyakose S	Sandra Santhosh	Saran T A	Sarat Narayanan S	SARATH P	Sen Sam	Sereena Louis
80 /	81 IN	82 N	83 N	84 N	85 N	98	87 N	88 N	89			92	93	94	95	96	97	86	66	100	101	102	103	104	105	106	107	108	109	110	111	112

4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	260	604.5	0.864	PO1	86.40%
9	2	2	2	5	5	2	5	5	5	2	5	5	5	1	3	1	3	3	3	3	3	3	4	4	4	4	4	673	673	0.961	P02	%96
0	2	5	9	2	5	2	9	2	5	5	2	2	5	2	2	3	2	9	5	5	2	5	2	3	3	3	3	865	298	0.854	PO3	82%
0	5	5	5	2	1	1	1	1	1	1	1	1	1	1	1	1	4	4	4	4	4	4	4	4	4	4	4	641	641	0.915	P04	91%
9	5	9	5	2	5	5	2	5	5	2	2	5	5	2	5	4	5	2	5	2	5	2	2	4	4	4	4	649	649	0.927	POS	93%
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REPORT ON FEEDBACK FROM EMPLOYERS (2020-2022)

The following points were summarized from the feedback:

- Summarize the strengths consistently mentioned by employers across different feedback categories.
- 2. Outline constructive feedback on areas where the employee can improve.
- Feedback on the employee's communication skills, both written and verbal,
 as well as their effectiveness in presentations

				MBA 2020	MBA 2020-2022 - Employer Survey	oyer Survey	able to			
SI. No.		Name of the student:	She has a knowledge to analyze the information in order to make critical decisions in the organization.	He/She is able to develop business strategies for the organizatio	He/She has necessary analytical and critical skills required for business	He/She has the leadership ability required to run a business.	understand, analyze and communicat e the various legal and ethical aspects of the business to the other employees of	He/She has leadership and interpersonal skills to promote team work in the organization.	Hershe exhibit the humanitaria n values towards the other employees in the organization	I believe that He/She is a positive change agent of the organization.
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REPORT ON FEEDBACK FROM EMPLOYERS (2019-2021)

The following points were summarized from the feedback:

- Summarized the feedback related to the employee's performance and notable achievements during the specified period.
- High feedback regarding the employee's leadership skills, ability to collaborate with team members, and contribution to team goals.
- Provided insights into the employee's problem-solving capabilities, analytical skills, and their impact on decision-making processes.
- 4. Positive note on the employee's communication skills, both written and verbal, as well as their effectiveness in presentations.
- Higher note on the employee's adaptability to change and innovative contributions to projects or processes.

MBA 2019-2021 - Employer Survey

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