Details of the Courses

Value Added Course #1 -Grooming Leadership

Ser No	Component of the Course	Contact hrs	Guided Practical (=50% contact weight)	Total hrs (contact equivalent)
1	Purposing (session, guided practical, small group discussions)	2	6	5
2	Strength Finder - Individual Development Plan using Kolb's Learning Cycle and Outbound Leadership Lab (often referred to as OBT)	12	8	16
3	Strengther Finder 2	4	6	7
4	Strength finder - Johari Window	4	8	8
5	Strength finder - Integrated Leadership Psychometrics	6	8	10
6	Individual Development Plan and follow up	4	8	8
7	Finessee building - Breakfast with the CEO, Fine dining training in a 5 Star Hotel	2	8	6
	Total hrs			60
	Hrs per credit	15		
	Credt equivalent (15 hrs = 1 credit)			4

Value Added Course # 2 : Career Winning

Ser No	Component of the Course	Contact hrs	Guided Practical (=50% contact weight)	Total hrs (contact equivalent)
1	GD including special GD technique using mind mapping and CV preparation training	16	18	25
2	Interview - one on one training with detailed feedback	2	8	6
3	Blogging training for Individual Branding	4	20	14
	Total Hrs			45
	Hrs per credit	15		
	Credit equivalent (15 hrs = 1 credit)			**3**

Value Added Course #3 : Winning Aptitude Tests of Top Companies

Ser No	Component of the Course	Contact hrs	Guided Practical (=50% contact weight)	Total hrs (contact equivalent)
1	Aptitude Test by special Trainers	30	30	45
2	Revision Training by inhouse faculty	25	60	55
3	Intensive Revision by special trainers	30	40	50
	Total			150
	Hrs per credit	15		
	Credit equivalent (15 hrs = 1 credit)			**10**

Value Added Course #4 : Excel Expert Microsoft Direct Certification

Ser No	Component of the Course	Contact hrs	Guided Practical (=50% contact weight)	Total hrs (contact equivalent)
1	Level 1 - Business Induciton and Excel	12	44	34
2	Level 2 - Excel for data Analysis and decision making	6	16	14
3	Microsoft Excel Expert exam preparation (Direct Microsoft proctored exam)	18	48	42
	Total hrs			90
	Hrs per credit	15		
	Credt equivalent (15 hrs = 1 credit)			**6**

Value Added Course #5 : Microsoft Power BI

1	Module 1	6	12	12
2	Module 2	6	12	12
3	Module 3	6	12	12
4	Module 4	6	12	12
5	Module 5	6	12	12
	Total			60
	Hrs per credit	15		
	Credt equivalent (15 hrs = 1 credit)			**4**

Notes:

Excel Expert and Power BI will lead to substantial advantage for a job

Both are on fully funded scholarship on the basis of pay, pass, get refund model

For Excel Expert both training and cerification cost follow the pay, pass get refund through scholarship model

For Power BI certification cost to be borne by individuals

Value Added Course #6 : Career track specializaiton Course of Independent Study

1 or 2 courses preferably from Course era or from a reputed university taken by respective invidividual to create an advantage for oneself. It is not intended to be a course for all since this approach will reduce the differentiation of an individual and all will look alike. The offline support will be given by a faculty member and there will be a test by the offline support faculty. On getting certification from Courseera (coure being pre-approved by the faculty guiding the course of Independant Study), DCSMAT will also award a certificate. Cost of course and certification to be borne by the respective students. Off line support pro bono.

Approximate Credit equivalency of Course of Independent
study - 6 (3 per course)   **6**

Total Value Added credits   **33**